PERSONNEL, AUDITS AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2019-23 Memorandum of Understanding (MOU) for the Sr. Administrative Analysts and Administrative Analysts Bargaining Unit (MOU 61).

Recommendations for Council action:

1. APPROVE the corrected 2019-23 MOU for MOU 61, attached to the Council file.

2. AUTHORIZE the Controller and the City Administrative Offer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that implementation of these contract extension amendments will result in savings of $253,000 in direct costs over Fiscal Year (FY) 2020-21 and 2020-22. This includes savings achieved from the deferral of raises as well as two unpaid days to be taken in FY 2020-21.

Community Impact Statement: None submitted.

Summary:

On February 3, 2021, your Committee considered a January 29, 2021 CAO report relative to the 2019-23 MOU for the Sr. Administrative Analysts and Administrative Analysts Bargaining Unit, MOU 61, represented by the Fiscal and Policy Professionals Association (FPPA). According to the CAO, in accordance with the instructions of the Executive Employee Relations Committee instructions, agreement has been reached with the FPPA on an extension to the 2019-22 MOU for the Bargaining Unit 61. This bargaining unit consists of 42 members who work exclusively in the CAO. The MOU was ratified by the bargaining unit members and the MOU includes an 18 month extension of the expiration date from June 30, 2022 to December 31, 2023. The key provisions of the agreement are detailed in the CAO report. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the 2019-23 MOU for MOU 61. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL, AUDITS AND ANIMAL WELFARE COMMITTEE

MEMBER	VOTE
KORETZ:	YES
HARRIS-DAWSON:	YES
BONIN:	YES

ARL
2/3/21